

Employers Feedback Analysis Report & ATR

Session:- 2023-2024

The employers feedback mechanism is introduced by the college as per the guidelines of NAAC under the quality enhancement scheme of our college. IQAC of the college has taken an initiative to develop the employers' feedback mechanism for active participation in the quality enhancement strategies. Feedback committee has designed a feedback form of 10 questions which cover every aspect of the college. This report focuses on the feedback of employers on various teaching-learning and evaluation process. In respect of employer's feedback, a few objective are on the basis of 15 Samples.

➤ **Objectives :-**

1. To get the new idea and suggestions from employers for improving curriculum quality.
2. To enhance the practical implementation for development to ensure the course program relevance

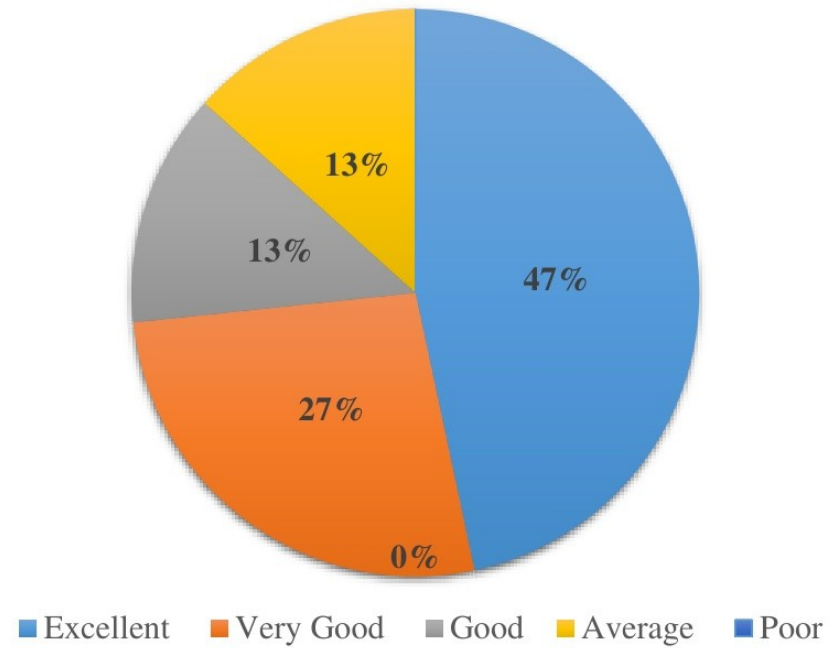
To fulfil the above mention objectives, feedback committee of the college prepare annual feedback plan and as per plan committee collect feedback from employer at the end of each academic year. These feedback then analysed and suggestion communicated to the principal and the management.

In this session 2023-2024 employer feedback has been collected from various organisations of nearby area. Employers' feedback is analysed and final report of analysis is submitted and communicated to the Managing committee for further action to meet the desire objectives

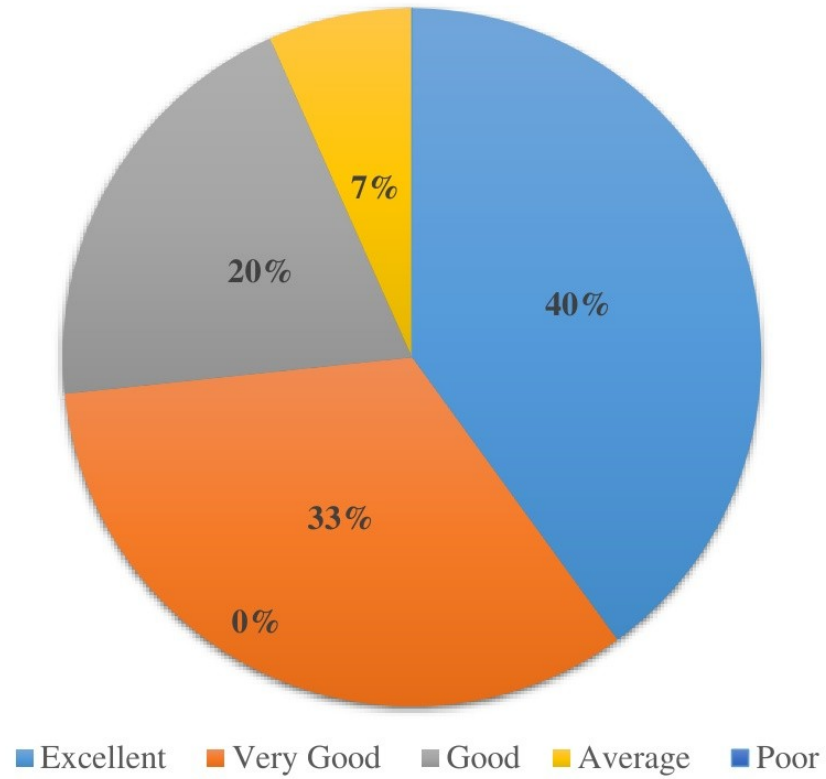
Analysis of Employers' Feedback

Session:- 2023-2024

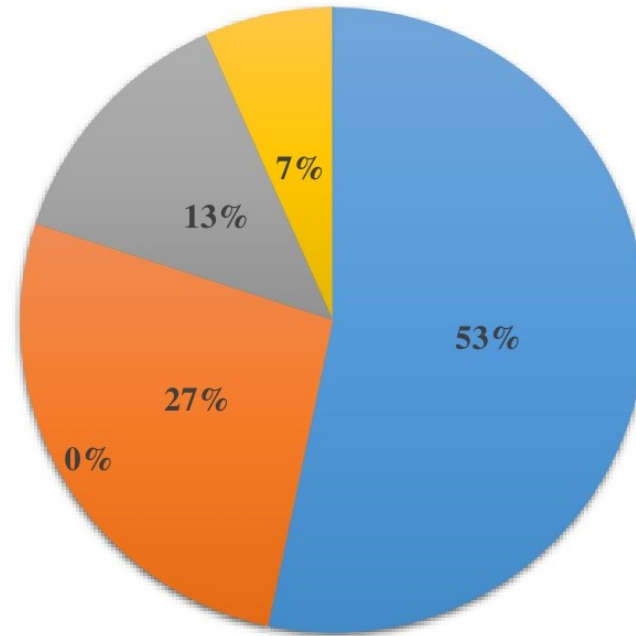
1. Curriculum is helpful in developing students' oral, written communication skills, technical and practical knowledge to perform their duties.



2. Curriculum relevance with student's eligibility & employability.

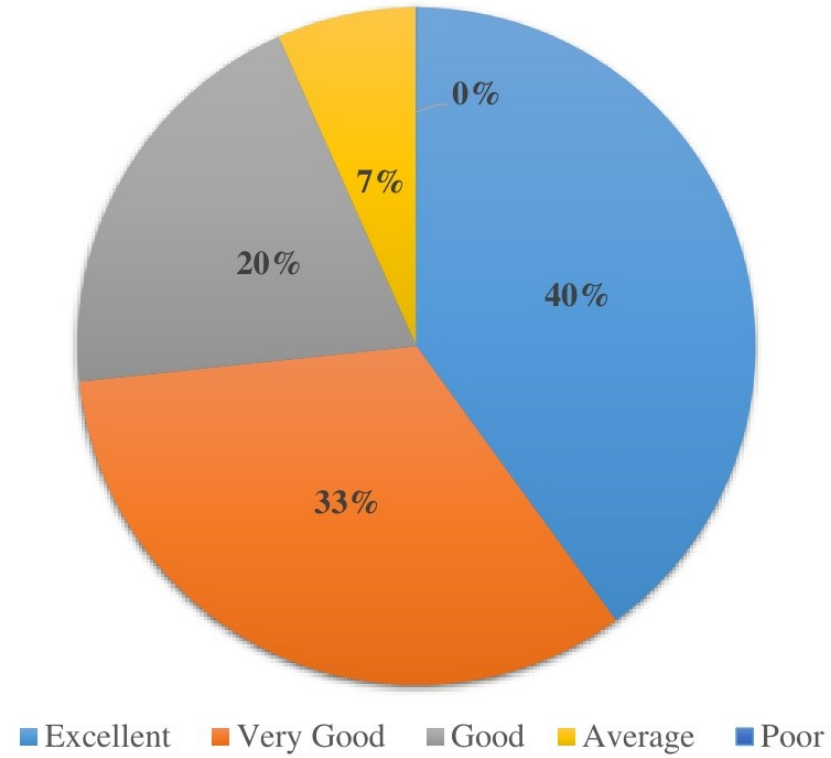


3. Curriculum's effectiveness in developing the innovative thinking.

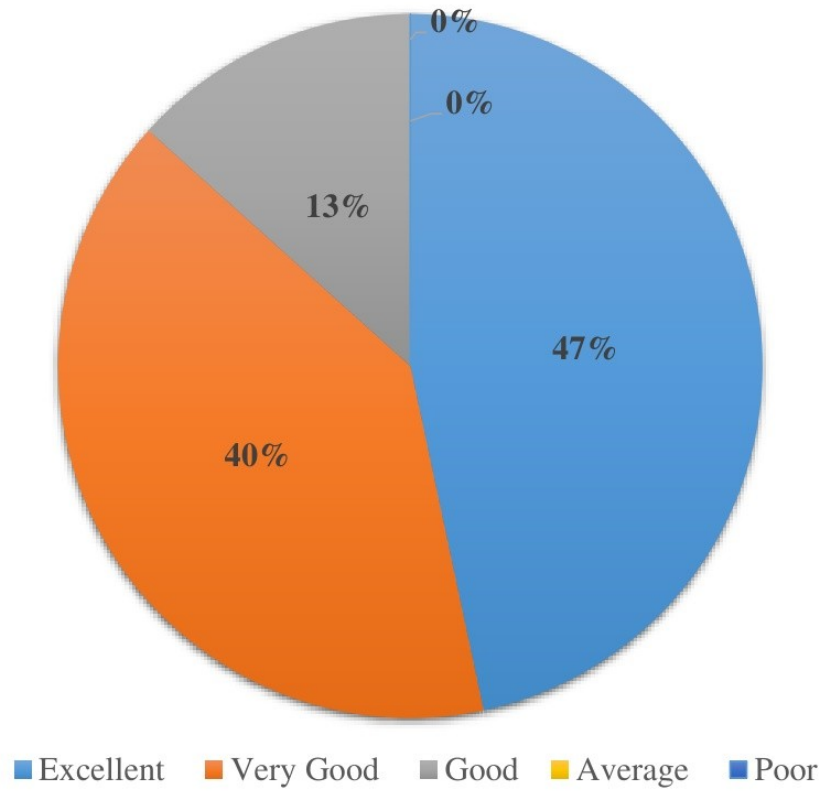


■ Excellent ■ Very Good ■ Good ■ Average ■ Poor

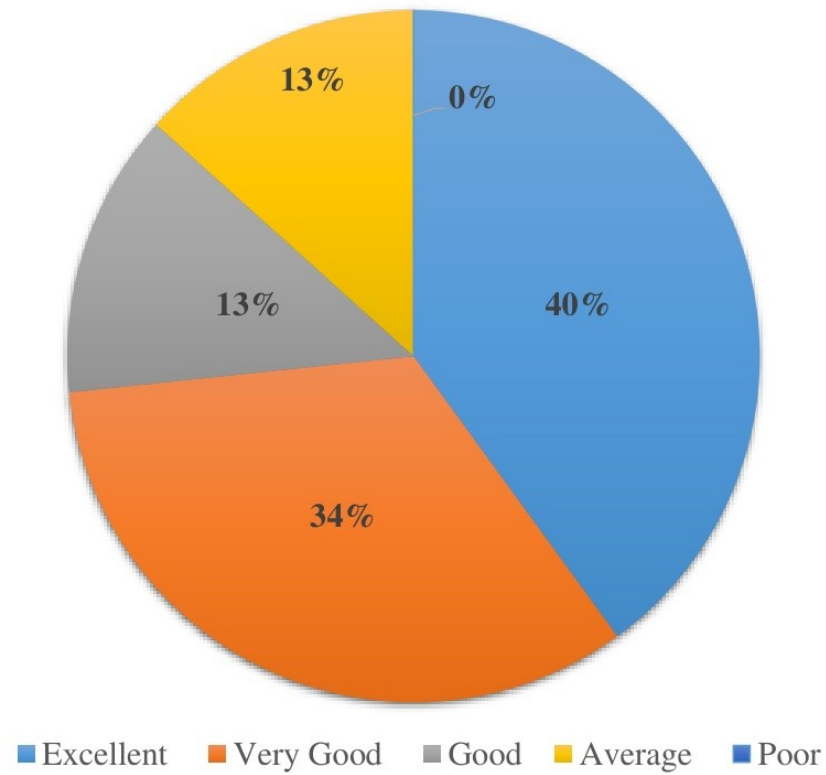
4. Current syllabus' usefulness as per present conditions.



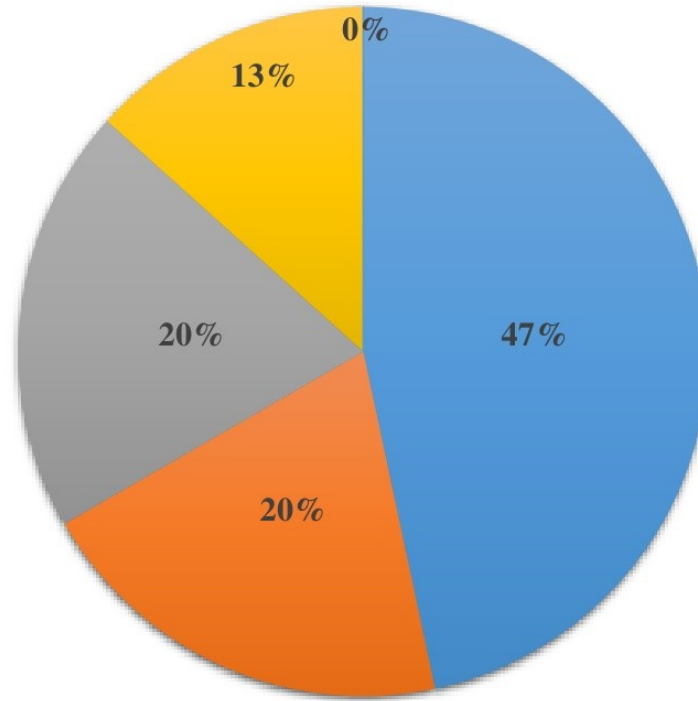
5. Effectiveness of curriculum for development of entrepreneurship



6. Curriculum is effective in developing skill oriented human resources

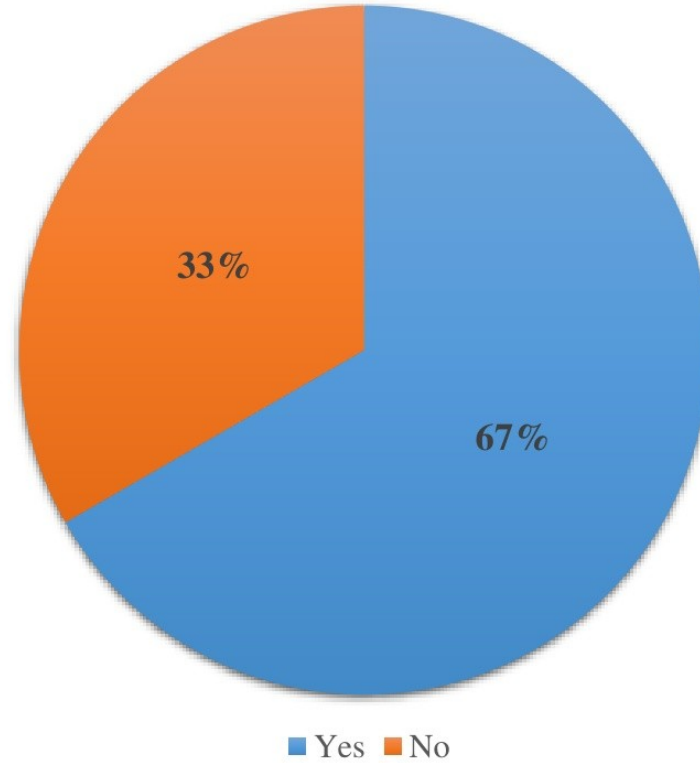


7. Overall present curriculum is.....

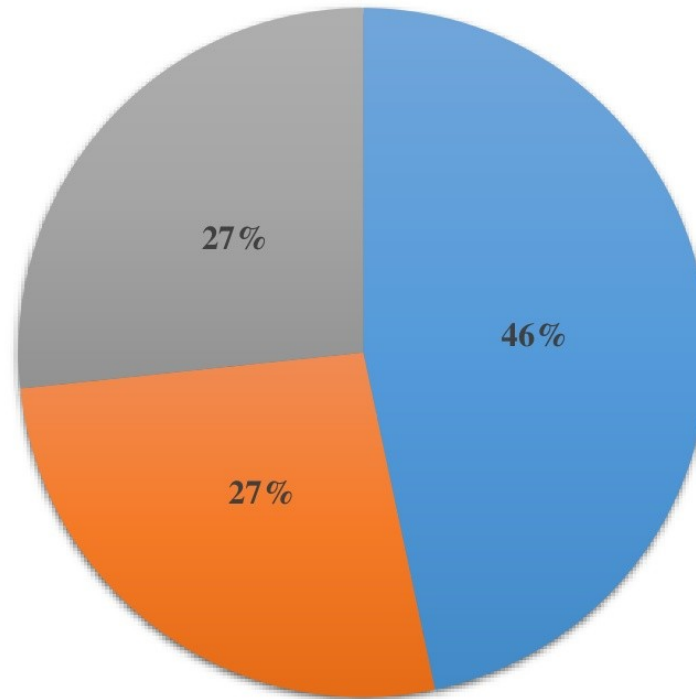


■ Excellent ■ Very Good ■ Good ■ Average ■ Poor

8. Special training program/ Internship required to perform their duties?




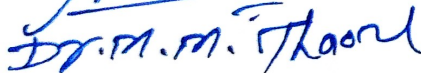
9. Would you like to organize campus placement in our institute in future.



■ Yes ■ No ■ May be

10. Suggestions (if any)

1. Campus Placement Should be organized for UG & PG Students.
2. Internship should be mandatory to students for actual work experience.
3. Soft skills should be developed in students.
4. Practical skills of students should also be developed with theoretical knowledge.
5. Computer skills & technological knowledge of students should be developed.



Head
Feedback Committee


IQAC
Coordinator


Principal
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M.G. Arts, Science &
Late N.P. Commerce College
ARMORI, Dist. Gadchiroli

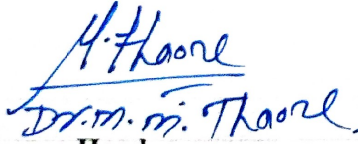
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Armori, Dist.- Gadchiroli.**

Action Taken Report of Employers Feedback

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On the basis of Suggestions from the employers of various organizations given in the feedback of 2022-2023. The actions have been taken are as follow:-

1. Certificate course in Vacuum Science & technology was started.
2. Certificate course in office automation was introduced.
3. Certificate course in mining geology was introduced.
4. Medical Camp was organized for awareness of pathological investigation.
5. Workshop was organized on Communication skills & personality development of students.
6. Industrial visits for final year students was organized
7. Students were guided for open campus placement & outcome of that is 10 students were selected in Bekaert Indu.Pvt.Ltd.Co.Ranjangaon.


H. Thore
Dr. M. M. Thore
Head
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